

STUDENT WORKBOOK

for

MAN MANAGEMENT

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- 1 Give three examples where the Torah guides our lives in more than just cut and dry halacha.

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- 2 Describe how the Torah values and views the dignity of labor.

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- 3 The Torah requires one to allow his servants to rest, and give them equal treatment on Shabbos.

Explain the why this is so unique.

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- 4 How should I view my own responsibilities as an employee? How should I view the responsibilities of my boss to me? Why do you think this is necessary for the Torah's system of Employee/Employer relationships to work?

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5 If Yaakov Avinu was constantly being tricked by Lavan, why did he still feel the responsibility to work with all his strength?

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6 Of the many high ideals that we discussed regarding someone working as an employee, what are some areas that you personally envision yourself struggling with?

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7 What factors do you think prompted Yaakov Avinu and Abba Chilkiyah to act in such a dedicated/ honest seemingly above and beyond way?

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8 We see from the Torah how careful an employer has to be so as not to be overbearing or demeaning to an employee. Give one appropriate and one inappropriate response for each of these scenarios from the point view of the employer.

You see the custodian and notice the garbage needs to be taken out.

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Your secretary needs to write a thank you letter, and last time you asked her she made some very basic errors.

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9 Mark the true statements

- There is a positive AND negative commandment to pay workers on time.
- If the worker has enough means to wait a while, it is permitted to withhold wages for a short while.
- Someone repaying a loan, does not have the same obligation to ensure timely payment as an employer.
- It is permitted to set up terms where the employer will not pay his worker on a daily basis.

10 What steps should you take in order to gain trust from others?

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11 Explain in your own words why many halachic authorities today would allow a worker to strike even if it may cause financial loss to the employer.

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12 Imagine you were an executive of a large corporation and received an above average salary. Under your leadership the company earned \$1 million more than the previous year. Would it be correct to ask for a pay raise? Explain your reasoning.

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